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# TEAM SELECTION POLICY

UPDATED: AUGUST, 2019



## Dive Ontario Team Selection Policy August 2019

### **Definitions**

1. The following terms have these meanings in this Policy:
  - a) "Association" – Dive Ontario

### **Introduction**

2. The Association has the responsibility to organize, develop and select athletes and teams to represent the Association at provincial events. This policy sets the Association's procedures, guidelines, criteria, standards and timelines governing selection of athletes to those teams.

### **Communication**

3. This Policy will be published on the Association's website on or before Sept. 30 and communicated to all eligible athletes, Clubs and Coaches via email.
4. Any amendments to this Policy will be immediately posted on the Association's website and communicated to all eligible athletes, Clubs and Coaches via email.

### **Authority for Selection**

5. The Board of Directors of The Association has delegated the authority for all decision-making under this Policy to the Sport Performance Committee.

### **Goals/Objectives of Team Selection**

6. The selection criteria are designed to select athletes who will create the best possible competitive and cohesive team.

### **Team Size**

7. Team size will be dictated by the event, when this is not the case, the Sport Performance Committee will have the discretion to name a larger team that will include a greater number of reserve athletes, or to name a smaller team due to resource constraints.

### **Team Announcement**

8. The Association will announce the selected team within seven (7) days of the final selection event by posting the team list on the Association's website and by contacting selected athletes, Coaches and Clubs directly or via Club email.

### **Athlete Eligibility**

- 9 To be eligible to be considered for selection, an athlete must:
  - a) Be a registered member in good standing of the Association;
  - b) Be a permanent resident at least 180 days prior to the selection event
  - c) Nominated by the Sport Performance Committee
  - d) Pay any required fees;
  - e) Attend all selection events as required; and
  - f) Eligible to participate as per the rules of the applicable event.

### **Residency**

10. Eligible athlete must declare their permanent residency upon application for selection.  
An athlete will only have one permanent residence.

11. Athletes attending school on a full-time basis outside of their permanent residence will be deemed to reside at the declared permanent residence.

### **Selection Events**

12. The Sport Performance Committee may host selection events for any eligible athlete wishing for selection on the Team.

### **Team Selection Process**

13. The Sport Performance Committee will:

- a) Develop criteria to be utilized for each Selection Event
- b) If one of the top ranked athletes decides not to join the team, the next highest ranked athlete will be the replacement.

14. Members of the Sport Performance Committee are required to declare a conflict of interest should the rankings include one of their athletes.

### **Exceptions**

15. A maximum of two (2) athletes may be added to the team by the Sport Performance Committee, upon their sole discretion, if the appointed athletes were unable to participate in mandatory events, competitions or evaluations due to educational or DPC Event conflict.

16. If unforeseen circumstances arise which do not allow for this selection process or its timelines to be implemented as planned, the Sport Performance Committee reserves the right to identify an alternate process or alternate timelines. Should this occur, all eligible athletes will be notified of these changes in a timely manner.

### **Athlete Requirements to Remain Selected and Removal**

17. Upon selection and in order to remain on the Provincial Team an athlete must:

- a) Sign a Team Member Agreement
- b) Provide to the Association all required documents (medical records, birth certificate, health card, etc.).
- c) Participate in all team events, activities and meetings,
- d) Ensure proper equipment, clothing and funds,
- e) Obey all rules established by the Association,
- f) Assist the Association in public relation and fundraising project where required.

18. Once selected to a team, an athlete may withdraw or be withdrawn for the following reasons:

- a) Satisfying the minimum training standards set out by the Head Coach;
- b) Failure to adhere to team rules and the Association's Code of Conduct and policies;
- c) Remain competitive-ready leading up to the event. Athletes who do not remain competitive-ready by reason of lack of fitness, injury or illness may be removed from the team. It is the obligation of the athlete to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level.
- d) Voluntary withdrawal/retirement;
- e) Fraudulent misrepresentation.

19. Where an athlete is unable to meet training standards, competitive readiness, violates team rules or the code of conduct or provides fraudulent misrepresentations, the Sport Performance Committee will have the discretion to remove the athlete from the team, provided the athlete is given an opportunity to be heard, and to replace the athlete with another suitable candidate.

20. The Sport Performance Committee will notify the athlete in writing that she has been removed from the team and reasons for the removal.

**Funding**

21. Any money required to be contributed by the athlete must be paid to the Association as requested.  
Failure to pay such monies may result in the athlete removal from the Team.

**Appeals**

22. Any appeal against a decision of the Sport Performance Committee can be made in accordance with the Association's appeals policy.