



## Annual General Meeting

October 15<sup>th</sup>, 2017

1:30pm

Chair: Peter Voros

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### Attendees:

Gilles Emptoz-Lacote	National Head Coach
Anna Dacyshyn	Head Coach, TDA
Janet Nutter	Dive Ontario, Officials Representative
BJ Shields	VP, Administration
Jaymee Porter	Dive Toronto, Coach
Peter Voros	President / President, TBDC
Jason Napper	TBDC, Head Coach
Samantha Fung	FCDC, President
Liz Miller	NODC, President
Jenny McKay	Parent, NODC
Colin McKay	Parent, NODC
Kathleen Murphy	ONDC, President
Brennan Villemaire	ONDC/DO VP Athlete Services
Carolyn Marles	KWDC, President
Pat Grobe	Dive Ontario, VP Finance
Ed Hughes	FCDC/Official
Alex Povzner	Head Coach, Optimal
Paul Wouters	GAT, President / DO VP Sport Development
Tatyana Siroch	GAT, Head Coach
Ioana Marinescu	Head Coach, Windsor Diving Club
Luda Zakharenko	FCDC Coach/VP High Performance
Frank Baratta	Master Diver, FCDC
Liisa Dickson	Parent, EDC
Scott Grant	Parent/Board Member ONDC
Kristen Grant	Parent, ONDC
Pam Julian	Sport Development Officer
Roxanne Zacharias	Parent, FCDC
Terri Breen	Coach, TDA
Fernando Henderson	Head Coach, NODC
Wing Hu	FCDC Coach

### 1. Call to Order (Peter Voros):

- a. Welcome and Introduction of the Board
- b. Summary of the weekend so far
- c. Packages in front of you with agenda and information



## 2. Confirmation of Voting Credentials:

Club/Position	Number of Votes	Representative
Capital City	1	Fernando Henderson
Dive Toronto	1	Jaymee Porter
Etobicoke	2	Liisa Dickson
Forest City	2	Samantha Fung/Luda
Gatquatic	2	Tatyana Siroch
Kitchener-Waterloo	3	Carolyn Marles
Nepean Ottawa	2	Liz Miller
Optimal Diving	1	Alex Povzner
Ottawa National	2	Scott Grant
Thunder Bay	2	Jason Napper
Windsor Diving	1	Ioana Marinescu
President	1	Peter Voros
VP Finance	1	Pat Grobe
VP High Performance	1	Luda Zakharenko
VP Sport Development	1	Paul Wouters
VP Administration	1	BJ Shields
VP Athlete Services	1	Brennan Villemaire
<b>Total Votes</b>	<b>25</b>	

***Motion:*** Kathleen Murphy Moved to accept the Confirmation of Voting Credentials for the 2017 AGM. Janet Nutter Seconded. All in Favour. Motion passed.

## 3. Acceptance of 2016 AGM Minutes:

- a. Call for comments and corrections: None put forward

***Motion:*** Pat Grobe Moved to Accept the 2016 AGM Minutes. Carolyn Marles seconded. All in Favour. Minutes were ratified.



#### 4. Presidents Report (Peter Voros):

##### a. **The Role of Ontario Provincial Sport Organizations:**

- i. We are regulated by the Ministry of Tourism, Culture and Sport and must abide by the guidelines they have in place in order to be considered a PSO
- ii. They are ensuring that all sport is offered by organizations which are safe, effective, follow national standards and offer high quality programming to each level of the LTAD, as well as coaching and officiating.
- iii. PSO's must partner with the government in order to develop a high functioning sport system – they are our consistent form of funding
- iv. As a PSO, we must be athlete centered and results oriented with a focus on participation, development and excellence

##### b. **2016/2017 Accomplishments:**

- i. Successful **sport recognition** submission that took a lot of work. Thanks to Pam Julian for her hard work on this, as the Ministry required a lot of things for us to have completed in order to be able to be recognized (Strategic Plan, Operational Plans, updated policies and by-laws, LTAD model and programming, coach and official support, etc.).
- ii. We were recognized by the Ministry as a sport through this application, and as a result, were able to continue in the application process and apply for **Base Grant Funding**.
- iii. The Base Grant Funding is now under a new model – they have now dissolved two grants, both of which we have been successful in obtaining (Ontario Sport Recreation and Community Fund and Sport Priority Fund) and merged this with the original Base Grant monies, to form one pot of money for sports to apply for.
- iv. We were successful and were allotted our 200% cap of \$92 per year for the next two years – a significant increase.
- v. We received a high grading on our application, with a lot of positive feedback from the Ministry.
- vi. We finalized and approved our **Strategic Plan**, as well as our operational plans for up until 2020.
- vii. Through this process, we have created the following mandates:
  1. Purpose: To develop athletes towards the highest levels of international performance
  2. Vision: Dive Ontario is the leading PSO developer of athletes, coaches and officials in Canada.
  3. Value: Playing to your strength and Data Drives Decisions.
- viii. The Strategic Plan is broken out into two halves, which drive each other: Sport Business and Sport Performance. The Operational Plans have been broken out accordingly.



Sport Performance	
<b>Goal: A MEDAL IN ALL EVENTS AT SENIOR NATIONAL CHAMPIONSHIPS</b>	
<b>Target 2024</b>	Eight medals at Senior National Championships
<b>Target 2020</b>	Three medals at National Senior Championships

Sport Business	
<b>Goal: LEVERAGE COMPETITIVE SUCCESS TO INSPIRE EXCELLENCE AND OPTIMIZE FINANCIAL SUSTAINABILITY</b>	
<b>Target 2024</b>	\$250K in new funding, beyond the level achieved in 2020
<b>Target 2020</b>	\$250K in new funding

**c. 2016/2017 Sport Business Accomplishments:**

- i. We were able to train more course facilitators for our intro-beginner clinics
- ii. We finalized and approved a new fee structures for clinics, camps, events and registrations
- iii. We began our Provincial sponsorship program, by forming an alliance with Marriott Properties
- iv. We implemented our Ontario First Program, which helps to support coaches and clubs with travel to competitions, police check screening, etc.
- v. We finalized an OHPSI and Sport Development Camp Calendar
- vi. We were able to decrease the costs for running camps

**d. 2017/2018 Business Goals:**

- i. Registering and finding new affiliates in the province (Community centre programming)
- ii. Implementing more Instructor Beginner Clinics throughout the Province
- iii. Implementing more Judging Clinics throughout the Province
- iv. Creating a grant application template for Provincial and Clubs
- v. Examining subsidies for camps and events
- vi. Setting standards for clinic completion (timelines on getting certified after being trained)
- vii. Implementing athlete assessment camps at Provincials
- viii. Continuing and adding to the Ontario First Program

**e. 2017-2018 Sport Performance Goals:**

- i. Continue Club and Performance Recognition
- ii. Continue with targeted C & D Camps



- iii. Assist Clubs with Promotion and Recognition of athletes
- iv. Set performance metrics system with a list of targeted competitions
- v. Creating a high performance pathway
- vi. Continuing to work on coaching and officiating development

**5. Report from VP Finance (Pat Grobe):**

- a. BDO audit is not complete because we have moved the TDA books out of the Dive Ontario. The HP Centre and TDA will be accounted in the books of DPC going forward
- b. There will be a change in bookkeeping service for the next year as we move from the bookkeeping service we used last year. This didn't work out quite as we had hoped, so we are moving it internally as we figure out the best way to proceed.
- c. Base grant has been increased to \$92k annually for the next 2 years
  - i. Loss of approximately \$72k in potential grants and increase in costs
  - ii. Net gain to Dive Ontario is approximately \$20k per year
- d. OHPSI Grant is \$37k to be used before March 2018 on specific items which have been determined by the OHPSI management team
- e. With this year's new budget, we are investing in all aspects of the sport: Coaches, Athletes, Officials, Clubs, and the implementation of the Strategic Plan
- f. We had \$127k of non-recurring grants this past year, that were for specific projects.
- g. Profits from Summer Seniors contributed \$7,500 towards the Ontario First Program
- h. Alex Povzner and Colin McKay questioned the Administrative Costs between the budgeted and actuals
  - i. In our budgeted we had compensation costs against a grant from DPC
  - ii. Professional fees were \$2k higher because we needed some legal consultation
  - iii. The grants were one time exceptions and prescriptive to certain projects
- i. Sources of Revenue

	2018 Budget	2017 Actual	2017 Budget
Meets Registration and Fees	17,250	10,104	6,750
Registration Costs	40,270	37,322	35,224
Base Grant	92,000	38,455	32,850
Camps, Clinics	8,500	14,945	-
Other Grants	51,500	127,372	63,571
Other	252	4	3
<b>Total</b>	<b>209,772</b>	<b>228,202</b>	<b>138,398</b>



**j. Sources of Expenses**

	<b>2018 Budget</b>	<b>2017</b>	<b>2017 Budget</b>
Administration	89,130	75,372	34,350
Ontario First Grants	8,100	6,400	6,400
Equipment Grant	6,000	11,033	-
Meets	35,575	28,185	31,200
Summer Seniors / Cdn Games / Jr Nationals	10,000	27,728	8,675
Strat Plan Development	-	25,962	35,612
Strat Plan Execution	20,000	-	-
Camps and Clinics	36,700	12,477	-
Plouff	1,300	20,956	19,284
Other	9,550	2,491	-
<b>Total Expenses</b>	<b>216,355</b>	<b>210,604</b>	<b>135,521</b>

**k. Net Position**

	<b>2018 Budget</b>	<b>2017</b>	<b>2017 Budget</b>
<b>Revenue</b>	209,772	228,202	138,398
<b>Expenses</b>	216,355	210,604	133,321
<b>Surplus Over Expenses</b>	<b>(6,583)</b>	<b>17,598</b>	<b>5,077</b>
<b>Ontario First Surplus Carry Over</b>	7,441	-	-
<b>Net Income</b>	<b>858</b>	<b>17,598</b>	<b>5,077</b>

**Variance To Budget**

Seniors	7,441
Meets	4,973
Camps and Clinics	1,796
Administration	(1,689)
<b>Total</b>	<b>12,521</b>



## I. Balance Sheet

Cash	60,365
Cash held for security	14,991
<b>Net Cash</b>	<b>75,356</b>
Accounts Receivable	5,457
Base Grant Receivable	38,455
Inventory	2,037
<b>Total</b>	<b>121,305</b>
Visa Payable	3,528
Audit Fee Accrual	3,000
Reserves	114,777
<b>Total</b>	<b>121,305</b>

***Motion: The Membership of Dive Ontario approves the appointment of BDO as accountants for the 2017/2018 financial year. Kathleen Murphy Forwarded. Jason Napper Seconded. All in Favour. Motion carried.***

***Motion : The Membership of Dive Ontario accepts the Financial Report as presented by VP Finance. Ioana Marinescu Forwarded. Alex Povzner Seconded. All in Favour. Motion carried.***

## 6. Report from High Performance Committee (Luda Zakharenko):

- a. The 2016-2017 High Performance Committee consisted of Luda Zakharenko, Gilles Emptoz-Lacote, Anna Dacyshyn, Pamela Julian, Coaches representatives Ioana Marinescu and Kathleen Murphy, Officials representative, Jeremy Comfort and Club Presidents Representative, Liz Miller. This allowed us to have a fair representation from all constituencies within our organization. Throughout the season, Ioana and Kathleen contacted coaches for their feedback on various issues and suggestions, bringing this information back to the table. This allowed us to get a better grasp on what was needed and wanted from a high performance perspective from our coaches.
- b. Some of the items we worked on this year included selection criteria for training camps; competitions; Grants (Equipment, Tier II travel grant, etc.); and Team Ontario.
- c. Our results this year at competition, showed that we are on the right track.
- d. Our Canada Games results was the best performance for Ontario diving in the history of the games, with 4 gold medals, 2 bronze and 1 silver. Our four boys were in top 12 on both springboards in preliminaries, but only three were able to compete in finals. All three girls were in top 12 on springboards.



- e. Our divers performed well at both the Junior Development and Elite Nationals, receiving 1 Gold, 7 Silver and 3 Bronze and Jr. Development and 3 Gold, 4 Silver and 4 Bronze at Jr. Elite.
- f. These results earned six of our divers a spot on the National Junior Team for the Jr. PanAm Games, with the Ontario divers winning all four Canadian gold medals, plus 2 Silver and 3 Bronze for a total medal count of 9 out of 19 Canadian Medals.
- g. This year we also had 9 Provincial Records broken, an unheard of amount and one that we can take great pride in.
- h. With the help of OHPSI money, we were able to have training camps in Montreal in October 2016, and a C+D camp at TPASC in August 2017, both of which were successful. OHPSI Funds also allowed us to provide opportunities, free of charge, for coach development through a Spotting Belt Training Camp at TPASC in January 2017, as well as a CSIO Strength & Conditioning seminar at Spring Provincials in Windsor.
- i. Further granting from the Ministry of Ontario, allowed us to hold a Canada Games Training Camp at TPASC in January 2017.
- j. With the implementation of our new Strategic Plan, we will be looking further at expanding High Performance training opportunities through training camps, coach development and building a strong Team Ontario.
- k. Overall, our year has been one filled with overwhelming success at the High Performance Level and we look forward to continuing to build on this strong base.

**Results:**

<b>Canada Games Results</b>
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GOLD	NODC	Henry McKay	Men's 1m
	TDA	Elaena Dick	Women's 1m
	TDA	Elaena Dick	Women's 3m
	TDA	Elaena Dick	Women's Platform
SILVER	TDA	Aimee Wilson/Elaena Dick	Women's 3m Syn
BRONZE	FCDC/Opt	Joshua Inglis/Victor Povzner	Men's 3m Syn

<b>Jr. Development Nationals</b>
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GOLD	KWDC	Emmitt Reesor	Boys D 1m
SILVER	FCDC	Nigel Chambers	Boys D 1m
	FCDC	Nigel Chambers	Boys D 3m
	FCDC	Nigel Chambers	Boys D Platform
	NODC	Kate Miller	Girls C 1m
	NODC	Kate Miller	Girls C Platform
	ONDC	Kathryn Grant	Girls C 3m





	ONDC	Catherine Boyer	Girls D Platform
BRONZE	KWDC FCDC GAT	Emmitt Reesor Katelyn Fung Megan Lupa	Boys D 3m Girls C Platform Girls D 1m

### Jr. Elite Nationals

GOLD	NODC TDA TDA	Henry McKay Elaena Dick Elaena Dick	Boys A 1m Girls A 1m Girls A Platform
SILVER	NODC Optimal Optimal FCDC/Opt	Henry McKay Victor Povzner Victor Povzner Joshua Inglis/Victor Povzner	Boys A Platform Boys A 1m Boys A 3m Boys 3m Syn
BRONZE	FCDC EDC TDA GAT	Joshua Inglis Dylan Ewing Aimee Wilson Alex Wyatt	Boys A 3m Boys B Platform Girls A 3m Girls A Platform

### Canada Games

GOLD	NODC TDA TDA TDA	Henry McKay Elaena Dick Elaena Dick Elaena Dick	Men's 1m Women's 1m Women's 3m Women's Platform
SILVER	TDA	Aimee Wilson/Elaena Dick	Women's 3m Syn
BRONZE	FCDC/Opt	Joshua Inglis/Victor Povzner	Men's 3m Synchro

### Jr. Pan Ams

GOLD	TDA NODC Optimal NODC/Opt	Elaena Dick Kate Miller Victor Povzner Henry McKay/Victor Povzner	Girls A Platform Girls C Platform Boys A 1m Boys 3m Syn
SILVER	EDC NODC	Dylan Ewing Kate Miller	Boys B Platform Girls C 1m
BRONZE	Optimal TDA TDA	Victor Povzner Henry McKay Elaena Dick	Boys A 3m Boys A Platform Girls A 3m



## Provincial Record Breakers:

### Boys:

Nigel Chambers	FCDC	Boys D Platform
Victor Povzner	Optimal	Boys A 1m
		Boys A 3m
		Men's Open 1m

### Girls:

Catherine Boyer	ONDC	Girls D Platform
		Girls D 3m
Katelyn Fung	FCDC	Girls C Platform
Elaena Dick	TDA	Women's Open 1m
		Women's Open 3m

- l. Thanks to all the coaches who have been working so hard. We are very proud of all our divers who did so well this year.
- m. We are following along with our Strategic Plan in increasing the number of divers who are competing at Nationals and Senior events.
- n. Alex Povzner requested that if Luda is re-elected, he would like the High Performance Committee to ask him what he would need (support, access, etc.) to do be able to do the job he needs to do.

## 7. Report from Sport Development Committee (Paul Wouters):

- a. The 2016-2017 Sport Development Committee members were Paul Wouters (VP Sport Development), Terri Breen (Coaches Rep), Janice Moore (Officials Rep), Samantha Fung (Club President Rep), Jenny McKay, Anna Dacyshyn, and Pamela Julian.
- b. The Sport Development Committee looked at a rebranding of Tier II in an effort to alter the perception of Tier II being a "lower" level of diving to a level of development with aspirations of greater achievement.
- c. Encourage greater participation at the Provincial Championships, marking the Provincial Championships as a rewarding highlight to the conclusion of the season. Change the name of the Tier II Provincial Championships to "Aspire" Provincials.
- d. Introduction of the name "Aspire" to replace Tier II: Aspire I would become the first level (entry level and formerly Level III/Tier III) and Aspire II (2) would be the higher of the two levels.
- e. A rebranding/renaming of the term Provincial Level I to "Transition".
- f. A rebranding/renaming of the term Tier I to "National".
- g. Divers who participate/compete at the Transition level may move to participate/compete at Aspire.
- h. Divers who participate/compete at the National level may not come back to Aspire during that season.
- i. Divers who qualify and participate/compete at National Championships in a year, remain at the "National" level – cannot come down.
- j. Divers participating/competing on any board at National level (Tier I), are declaring themselves as participating at "National" level.



- k. Divers will be considered as a declared National level (Tier I) once they register for a National (Tier I) competition.
- l. Encourage participation at “Invitational” meets throughout the year, providing greater support to the Clubs who make the efforts to host these meets.
- m. There was a “Sport Development Training Camp” held in April at TPASC. The camp was successful; coaches/clubs were asked to nominate divers for the camp based on results of the season’s competitions and on the criteria of having competed on all 3 boards. As the numbers in this level grew, it became increasingly more difficult to determine invitations to divers. The committee voted to use results from the Provincial Championships to determine invitations for future Sport Development camps. This also is in keeping in line with encouraging greater participation at the Provincial Championships and attaching more importance to the Provincial Championship meet at this level.
- n. The Sport Development Camp to take place in the fall (beginning of the new season) to help kick off the new season and provide encouragement and motivation to the divers.
- o. Sport Development to ask clubs hosting Invitational meets to look at the timing of their meets; encouraging them to have the timing of the meets with greater separation of time (from each other) which in turn may assist in better attended meets.

**8. Quest for Gold Committee Report (Brennan Villemaire):**

- a. The Q4G Committee began the 2016/2017 competitive season discussions with 4 members. Stacey Parker-Yull, Brennan Villemaire, Janet Nutter and Stephanie Anisko. With these 4 members they had discussions around the criteria that is currently posted to Dive Ontario. Luda Zakharenko also helped with the calculations.
- b. They made small adjustments to the previous season’s criteria with their amendments focused mainly on the senior age groups and a small change to the international competitions.
- c. The Q4G amendments from the 2016/2017 Season are:
  - i. Senior Age Group Divers must attend BOTH winter senior nationals and summer senior nationals. Previously it was only one of senior nationals.
  - ii. Addition of Jr. Pan American Games to the eligible international competitions.
- d. After Dive Ontario’s introduction to our new strategic plan at last year’s AGM, the committee began comparing the top ranked Ontario divers based on DPC’s criteria with our QFG criteria. The changes that were made last season allowed the Quest for Gold criteria to better align with the new strategic plan.
- e. During the process of finalizing the QFG criteria both Stephanie Anisko and Stacey Parker Yull chose to resign from the committee for personal or work related reasons.
- f. Brennan was happy to say that they had found new members for the committee. The current Quest for Gold Committee is now Brennan Villemaire, Janet Nutter, Erin Dobblesteyn, Josie Josten and Bernie Olanski. With this new group they finalized and submitted the criteria as well as the list of athletes that would have received QFG funding over the 2016/2017 competitive season.
- g. In previous years (2015 and earlier) Quest for Gold - Diving operated on a two part funding system. Meaning the funded athletes would receive 50% of their



funding early in the season and the remaining 50% later in the competitive season. This was changed last year to a one part funding system and is likely to continue to future years. The current system has our athletes receiving 100% of their funding by March 31st of the competitive year.

**9. Officials Report (Janet Nutter on behalf of Jeremy Comfort):**

- a. The Officials Committee for the 2016-2017 Season, consisted of Erin Dobbblesteyn, Josie Josten, Janice Moore, Jeremy Comfort and Janet Nutter. Janice Moore has stepped down from the committee and they are now looking for a Provincial Level 1 or 2 official to sit on the committee for the coming year.
- b. There was an accelerated judging clinic held in Thunder Bay at the Winter Provincials last year, and two former divers were successful.
- c. The Officials committee also provided support for two new National judging apprentices (Erin Dobbblesteyn and Patti Kennedy) through mentorship and shadowing at National and provincial events.
- d. Sent some of our National officials to the World Series to shadow and Erin has recently been admitted as a FINA official.
- e. We are looking at holding 2-3 additional clinics for the season, including one level one clinic and a couple of accelerated clinics for former and current divers.
- f. The Officials Committee would like to thank Janice Moore for her work on the Committee over the last few years. Jeremy Comfort will be remaining on the Committee but will be stepping down as the Officials Representative. Going forward, Janet Nutter will now be the Officials Representative for Dive Ontario. We would like to thank Jeremy for all his hard work and dedication over the last few years.

**10. Ratification of the Acts of the Corporation. (Peter Voros)**

***Motion: Kathleen Murphy forwarded to Ratify the Acts of the Corporation for the year. Pat Grobe Seconded. All in Favour. Motion Carried.***

**11. Director Elections (Peter Voros):**

<b>VP Finance:</b>	Pat Grobe	Acclamation (2 years)
<b>VP High Performance:</b>	Jason Napper	(2 years)
<b>VP Athlete Services:</b>	Erin Dobbblesteyn	(2 years)

Congratulations to Pat Grobe for his acclamation in the role as VP Finance, Erin Dobbblesteyn in her new position as VP Athlete Services, and Jason Napper as the new VP High Performance.

There was 3 nominations for VP High Performance (Luda Zakharenko, Alex Povzner, Jason Napper), 2 Nominations for VP Athlete Services (Brennan Villemaire & Erin Dobbblesteyn) and 1 nomination for VP Treasurer. Peter Voros called for nominations from the floor three times per position. No further nominations were produced.



***Motion: Carolyn Marles forwarded to Destroy all cast ballots for the positions of VP High Performance, VP Athlete Services and VP Finance. Seconded by Alex Povzner. All in Favour. Motion Carred.***

**Committee Members:**

Coaches Representatives:

TBD

TBD

Sport Development Committee

High Performance Committee

Presidents Representatives:

Liz Miller

Samantha Fung

High Performance Committee

Sport Development Committee

Officials Representatives:

TBD

TBD

High Performance Committee

Sport Development Committee

**12. Establish Date of Next Meeting and Adjourn:**

- Proposed date for October 13-14<sup>th</sup>, 2018

***Motion: Janet Nutter Moved to set the date for the 2018 AGM to October 13-14<sup>th</sup>, 2018. Jason Napper Seconded. All in Favour. Motion Carried.***

***Motion: Pat Grobe Moved to adjourn the 2017 AGM. Kathleen Murphy Seconded. All in Favour. Motion carried.***



## Appendix A:

### Motions:

1	To accept the Confirmation of Voting Credentials	Kathleen Murphy Moved. Janet Nutter Seconded. All in Favour. Motion passed.
2	To accept the minutes from 2016 AGM.	Pat Grobe Moved. Carolyn Marles Seconded. All in Favour. Minutes were ratified
3	To accept the financial report as presented.	Ioana Marinescu Moved. Alex Povzner Seconded. All in Favour. Motion carried.
3	To appoint BDO as the accounting firm for 2017/2018 year.	Kathleen Murphy Moved. Jason Napper Seconded. All in Favour. Motion carried.
6	To ratify the Acts of the Corporation	Kathleen Murphy Moved. Pat Grobe Seconded. All in Favour. Motion Carried.
7	To destroy all cast ballots for the positions of VP Finance, VP Athlete Services and VP High Performance.	Carolyn Marles Moved. Seconded by Alex Povzner. All in Favour. Motion Carried.
8	To set the date of the 2018 AGM to October 13-14th, 2018.	Janet Nutter Moved. Jason Napper Seconded. All in Favour. Motion Carried.
9	To Adjourn the 2017 AGM.	Pat Grobe Moved. Kathleen Murphy Seconded. All in Favour. Motion carried.