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# ANNUAL GENERAL MEETING

DELTA TORONTO EAST HOTEL  
NOVEMBER 11, 2018  
10:00 AM



875 Morningside Ave.  
Suite 2037  
Toronto, Ontario M1C0C7

Dive Ontario  
Annual General Meeting  
Nov. 11, 2018  
Delta Toronto East Hotel  
10:00 a.m.

Chair: Peter Voros, DO President

Attendees:

Ioana Marinescu	Head Coach, Windsor
Anna Dacyshyn	Head Coach, TDA
Tatyana Siroch	Gatquatic
Liesl Fourie	Etobicoke
Jennifer Tobin	Parent -Toronto Diving Academy
John Tobin	Parent -Toronto Diving Academy
Brian Dixon	Kitchener/Waterloo Diving
Andrew Nordman	President – Ottawa National Diving Club
Kristen Grant	Parent – Ottawa National Diving Club
Scott Grant	Parent – Ottawa National Diving Club
Liz Miller	President – Nepean Ottawa Diving Club
Samantha Fung	President – Forest City Diving Club
Frank Baratta	Member – Forest City Diving Club
Luda Zakharenko	Coach – Forest City Diving Club
Jamee Porter	Coach – Dive Toronto
Fernando Henderson	Coach – Capital City Diving Club
Brennan Villemaire	Coach – Ottawa National Diving Club
Jason Napper	DO VP Sport Performance
BJ Shields	DO VP Members
Paul Woutters	DO VP Sport Business
Pat Grobe	DO VP Finance
Joel McCradden	DO Meet Manager

**Call to Order: 10:04 a.m. Peter Voros**

Welcome and Introduction of Dive Ontario Board of Directors (absent – Erin Dobbblestein VP Operations)  
Summary of the weekend  
Agenda, Delegate votes and New Board Structure on each table

**1. Confirmation of Voting Credentials**

Motion to accept the voting credentials for the 2018 AGM.  
(see attached)

1<sup>st</sup>: Liz Miller 2<sup>nd</sup> Samantha Fung All in Favor  
Motion passed.

## **2. Acceptance of 2017 AGM Minutes**

Call for comments and corrections: none put forward.

Motion to accept the 2017 AGM minutes.

1<sup>st</sup> Liz Miller 2<sup>nd</sup> Samantha Fung All in favor  
Motion passed.

## **3. Presentation of President's Report**

Peter will present all reports as one presentation.

Strategic Plan

Board Structure did not match Strat Plan

- Changed roles as a pilot structure
- Evaluated pilot structure
- Survey came back positive
- Board will remain at 6 members

Executive Director stepped down mid-season

Full recruiting process introduced

Difficulties in getting volunteers together for interview process

Board was extremely operational

Therefore – not a whole lot of progress made

Had to host meet's and hire personnel to help

Summer Games had to happen

Strategic Initiatives did not move forward

Review of the Strat Plan to 2020 – decisions must be steered by data.

Some strategic plan targets are for 2024

Instituted flat rate for Club Registration

Ministry changed funding model to include past grants

Grants were imbedded in Base Grant

Meet Manager role introduced.

4 years ago – Dive Ontario started running Meets which became the Executive Director's function

Sport and Tourism wants Dive Ontario to develop a more "Technical Role"

Junior Development

Creation of Aspire Level

Ontario Summer Games

Team Ontario Recognition

Awards Night

HP pathway – OHPSI

Athlete Accomplishments – Peter presented 2017/18 results

## **4. Financial Presentation – Pat Grobe**

Pat presented 2018 actuals and 2019 Budget

- Flat rate for Club Registration helped with the reserve  
\$211K – budget was \$209K

There were courses still being run on the last day of the fiscal year – therefore clinic numbers are a little skewed but still within \$2000 of revenue target.

## Expenses

- Executive director salary presented savings
- DO hosted Jr. Nationals @ TPASC was a huge loss, budget was \$10K – actual was \$20K
- DO was under the assumption that they could apply for a grant to host
- Event was excellent BUT will never host again
- Sport Business budget was not spent
- Initiatives were presented but could not decide
- New Coop Marketing Grant presented to Clubs
- Sport Business budget deferred to this season
- \$23 surplus – due to savings on Exec Dir. Salary

## 2019

- Flat rate registration – Revenues easy to predict
- OHPSI funding to be reduced from \$37K to \$25K
- Revenues to drop about \$20K
- Sport Business – larger because of carry-over
- DO to reinvest these overages
- Sport Performance = \$12,500
- Introduction of Ontario First program 3 years ago, TBDC to receive grant because could not use Winnipeg as a qualifier for Q4G.
- Officials budget is \$14000 annually
- Administration = Meet Manager and Executive Director Salaries
- Predicting \$16000 deficit

Motion from Pat Grobe to accept the Financials as presented.

2<sup>nd</sup> Brian Dixon All in Favor  
Motion passed.

Motion from Pat Grobe to appoint BDO as 2018/19 auditors.

2<sup>nd</sup> Luda Zakharenko All in Favor  
Motion passed.

### 5. New Board Structure Presented by Peter Voros.

Motion to accept Bylaw #6 (roles and board structure)

1<sup>st</sup> Jason Napper 2<sup>nd</sup> Luda Zakharenko All in favor.  
Motion passed.

Question from the floor (Brian Dixon) about 6 Board members and how do they break ties.  
President does not vote.

New Board should move to a Governance Board.

### 6. Ratifications of the Board

Motion to accept the workings of the Dive Ontario Board for the 2017/18 season.

1<sup>st</sup> Pat Grobe 2<sup>nd</sup> Brennan Villemaire All in Favor  
Motion Passed.

Elections:

Peter presented process because all 6 roles were up for election.

- 1) To see who is interested in what position
- 2) If only 1 interested party – then acclaimed, if more than 1 we would have a ballot vote.

Scott Grant – acclaimed as VP Finance

Rhonda Quesnel – acclaimed as VP Members

Francois Bernard – acclaimed as VP Sport Business

Pat Grobe – acclaimed as President

Peter Voros – acclaimed as VP Operations

A ballot vote was held for position of VP Sport Performance.

Both Luda Zakharenko and Brennan Villemaire presented themselves as interested parties.

After the count of votes:

Luda Zakharenko became the VP of Sport Performance.

Roles were read to members.

Motion: to accept the new Board of Directors:

1<sup>st</sup> Jason Napper 2<sup>nd</sup> Paul Woutters All in Favor

Motion passed.

Motion: to destroy ballots

1<sup>st</sup> Pat Grobe 2<sup>nd</sup> Brian Dixon All in favor

Motion passed.

Date of Next AGM – October 20, 2019.

Clubs should make every effort to hold their AGM's before this date.

Motion to Adjourn made by Peter Voros, 2<sup>nd</sup> by Pat Grobe

All in favor

Motion passed.

Adjournment 10:53 a.m.