



216 Gilwood Park Drive  
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[contactus@diveontario.com](mailto:contactus@diveontario.com)

September 5, 2014

Greetings Ontario Diving Family,

**Re: Dive Ontario Operations - 2013-2014 Interim Update #3**

I hope that you have all enjoyed a refreshing and relaxing summer and that everyone is now settling back into a pleasant routine with the new school year.

Although summer is often a time for rest and relaxation, there has certainly been a lot of activity at Dive Ontario as we gear up for what promises to be a very exciting diving season ahead.

**AGM**

I look forward to seeing you all at the Annual General Meeting next weekend - Sunday, September 14<sup>th</sup> at the Courtyard & Residence Inn by Marriott, 5050 Creekbank Road, Mississauga ([www.courtyardmississaugaairport.com](http://www.courtyardmississaugaairport.com) 905-625-3555) at which time I hope to share with you the many significant developments that have occurred over the past year and our exciting plans for the future.

In the meantime, the following is a sneak peak of what you can expect...

**FACILITIES**

Of course we are all looking forward to the reopening of the pools in Etobicoke and London and getting past the hardships that those closures caused. We also anxiously await the grand opening of the new Toronto Pam Am Sports Centre ("TPASC"). I understand that the diving well will be ready and we will be kicking off Dive Ontario's high performance programming known as the "GTA Initiative" and the "Greater Ontario Initiative" on September 22<sup>nd</sup>. Although the dryland facility at TPASC will not be ready for a few months after that, we are hopeful that it will be completed and ready to go in early January, 2015.

**NATIONAL CENTRE & PROVINCIAL HEAD COACH**

Our recruitment of a national centre head coach continues and we are now anticipating that we will have an internationally recognized leader in place by January, 2015. Although we had hoped to have the national centre coach in place prior to hiring a provincial head coach, because of some unexpected setbacks in the process, we simply cannot wait any longer and ***we are now recruiting for the role of Ontario Provincial Head Coach to commence duties with the start of our programming on September 22<sup>nd</sup> - please see the job posting attached and forward to any interested candidates. It will also be posted on the Dive Ontario and Dive Canada websites.***



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### **DOLLARS AND SENSE**

In addition to the positive news on pool openings and coach opportunities, I am pleased to share even more good news on the financial front.

We have received confirmation from the Ministry of Tourism, Culture & Sport that our Sport Priority Funding application has been evaluated and that a grant of **\$94,800** has been approved.

Just in case you have lost count, this brings the total amount of NEW funding available for Dive Ontario programming, generated in less than one year since our last AGM, to **\$426,800...**

**\$35,000 - Sport Development Grant** - from DPC – we received this in 2013-2014 and we have already received this for 2014-2015 – used to hire Anna Dacyshyn as our Sport Development Officer to work primarily on grant and funding applications

**\$68,000 - Category 1 Enhanced Projects Grant** – from Ontario High Performance Sport Initiative (OHPSI) – (\$38,000 direct to Dive Ontario & \$30,000 to DPC) – used to kick-start the “Mission 2015” program outlined in our High Performance Management Strategy which was unveiled at our last AGM

**\$88,000 - Ontario National Centre Investment Strategy Grant** – from OHPSI - (\$40,000 direct to Dive Ontario & \$48,000 to DPC) to develop a National High Performance National Athlete Development Centre Program at the Toronto Pan Am Sports Centre (TPASC) in Scarborough

**\$6,000 – Coach Enhancement Program** – from Quest for Gold - to send 4 coaches to the On-Deck Young Coach Development Symposium hosted by DPC at the FINA World Series in Windsor and to support the attendance and professional development of other Ontario coaches at the World Series

**Up to \$120,000 DPC Funding** – to support National Centre Programming and Coach at TPASC

**\$94,800 – SPF** to Support National High Performance Program at TPASC

**\$15,000 – DPC Funding** – to purchase competition management equipment

**\$426,800**

Note that this amount is completely new money in addition to our 2013-2014 budget which totaled slightly less than \$80,000 – which means that our total programming budget has



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increased from less than \$80,000 to more than \$500,000 in less than one year. An increase of more than 650%.

### **DIVERS**

On top of our extraordinary financial results, Ontario divers have been provided with unprecedented training camp opportunities and have yielded some truly amazing results this year.

We are pleased to end this season off with 2 of our own Ontario divers representing Canada at the Junior Worlds in Penza, Russia – September 9 – 14<sup>th</sup>. Good luck to MOLLY CARLSON and RYAN GROVER!

Sincerely,

A handwritten signature in blue ink, consisting of a large, stylized loop followed by a long horizontal line extending to the right.

Bernie Olanski  
President  
[Bernie@Lexcor.ca](mailto:Bernie@Lexcor.ca)  
(519) 854-5030

Cc: Diving Plongeon Canada

## DIVE ONTARIO - PROVINCIAL HEAD COACH

### JOB DESCRIPTION

Dive Ontario is seeking a Provincial Head Coach to commence duties on September 22, 2014 based at the Toronto Pan Am Sports Centre ("TPASC") in Scarborough, Ontario. This is a full-time position (52-weeks per year), with 2 weeks vacation and salary commensurate with experience.

#### **RESPONSIBILITIES, TASKS AND DUTIES OR KEY DELIVERABLES**

##### **High Performance Management**

1. Assisting and working cooperatively with the head coach ("NCHC") of the National High Performance Athlete and Coach Development Centre (the "National Centre") to be established at the TPASC, the Provincial Head Coach will monitor, update and implement Dive Ontario's High Performance Management Plan (the "HPMP") and strive to entrench a high performance coach and athlete development system for Dive Ontario consistent with the HPMP, including:

- (a) *National Centre Program.* Providing assistance to the NCHC in the design, content development, implementation, monitoring and reporting in respect of the national high performance athlete development program (the "National Centre Program") to be established at TPASC;
- (b) *Ontario Elite, GTA & GO Initiatives.* Under the direction of the NCHC, assuming primary responsibility for the design, content development, implementation, monitoring and reporting in respect of the programs and initiatives other than the National Centre Program established pursuant to the HPMP, including the Ontario Elite (Mission 2015), Greater Ontario & GTA Club Initiatives; and
- (c) *TPASC HP Program.* Under the direction of the NCHC, developing a high performance diving program (the "TPASC Program") that is sustainable, viable and will develop a steady stream of world-class caliber athletes, including:
  - (i) Developing, scheduling and organizing all training programs, events, competitions and other activities including travel to competitions, for all participants of the TPASC Program; and
  - (ii) Travelling with and supervising all TPASC Program athletes at competitions and training camps;
- (d) Developing positive working and reporting relationships and working closely with key funding partners and stakeholders, including personnel at Diving Plongeon Canada ("DPC"), the Ontario Ministry of Tourism, Culture and Sport ("MTCS"), the Ontario High Performance Sport Initiative ("OHPSI") and the Canadian Sport Institute Ontario ("CSIO") and to delivering Dive Ontario's programming in accordance with the terms of the agreements between Dive Ontario and those funding partners;
- (e) As a member of the OHPSI Management Team, the Provincial Coach will assist with:
  - (i) Overall development and strategic management of all OHPSI programming;
  - (ii) Monitoring, evaluating and updating the Memorandum of Understanding between OHPSI and Dive Ontario;
  - (iii) Annual programming and budget development;
  - (iv) Establishing Key Performance Indicators ("KPI") for all Dive Ontario programs;
  - (v) Preparing for and participating in quarterly and annual program reviews;

- (vi) Tracking & monitoring of training and competition performance of OHPSI supported Ontario coaches and athletes; and
- (vii) Providing technical advice and guidance in relation to training, competition and IST support services to OHPSI supported Ontario coaches and athletes; and
- (f) Assuming all such other duties and responsibilities as may be reasonably assigned by and reporting to the NCHC and the Board as appropriate.

#### **MINIMUM QUALIFICATIONS**

- (a) University Degree in a sport-related discipline such as Kinesiology, Physical & Health Education or related field;
- (b) Member in good standing with Dive Ontario and DPC;
- (c) Clean criminal record check;
- (d) 10 years' coaching experience at the Jr. National level. Sr. National and International coaching experience is an asset; and
- (e) NCCP Certified Competition Development.

#### **ADDITIONAL SKILLS & ASSETS**

- (a) Strong administrative, organizational and interpersonal skills;
- (b) Strong interpersonal & communication skills including the ability to listen, motivate, support, train, advise and recognize athlete success;
- (c) In-depth knowledge of the Canadian & Ontario sport systems, including MTCS, OHPSI and CSIO
- (d) Sound understanding of Long Term Athlete Development and DPC's LTAD Model;
- (e) Proven track record training and developing successful high performance athletes;
- (f) Experience developing and implementing a high performance diving program;
- (g) Ability to work as a team member, but also independently with little supervision;
- (h) Strong presentation, reporting and computer skills (PowerPoint, Word and Excel);
- (i) Refined leadership skills and judgment, including the ability to effectively lead a program, create a shared vision and manage conflict and parental intervention;
- (j) Strong ability to work within a team of volunteers (Board of Directors, parents);
- (k) Valid driver's license;
- (l) National Lifeguard Certification; and
- (m) First Aid certificate.

Please deliver applications and resumes to [bernie@lexcor.ca](mailto:bernie@lexcor.ca), with copies to [grobe@rogers.com](mailto:grobe@rogers.com) and [mitch@diving.ca](mailto:mitch@diving.ca), on or before 5:00 PM (ET) on Friday, September 12, 2014.

