



Dive Ontario

Team Selection Policy

Definitions

1. The following terms have these meanings in this Policy:

- a) "Association" – Dive Ontario

Introduction

2. The Association has the responsibility to organize, develop and select athletes and teams to represent the Association at provincial events and all other events the Association wishes to send a team to. This policy sets the Association's procedures, guidelines, criteria, standards and timelines governing selection of athletes to those teams.

Communication

3. This Policy will be published on the Association's website and communicated to all eligible athletes via email.
4. Any amendments to this Policy will be immediately posted on the Association's website and communicated to all eligible athletes via email.

Authority for Selection

5. The Board of Directors of The Association has delegated the authority for all decision-making under this Policy to the Executive Committee.

Goals/Objectives of Team Selection

6. The selection criteria are designed to select athletes who will create the best possible competitive and cohesive team.

Team Size

7. Team size will be dictated by the event, when this is not the case, the Executive Committee will have the discretion to name a larger team that will include a greater number of reserve athletes, or to name a smaller team due to resource constraints.

Team Announcement

8. The Association will contact the coaches of the selected athletes by email, once a final decision has been made.

Athlete Eligibility

9. To be eligible to be considered for selection, an athlete must:
 - a) Be a registered member in good standing of the Association,;
 - b) Be a permanent resident at least 180 days prior to the selection camp; (*DRAFT only and is still under review by Dive Ontario Board of Directors*)
 - c) Nominated by Coaching Staff or identified by the Association;
 - d) Pay any required fees;
 - e) Attend all selection camps as required; and
 - f) Eligible to participate as per the rules of the applicable event.

Residency *(DRAFT only and is still under review by the Dive Ontario Board of Directors)*

10. Eligible athlete must declare their permanent residency upon application for selection. An athlete will only have one permanent residence.
11. Athletes attending school on a full-time basis outside of their permanent residence will be deemed to reside at their permanent residence.
12. The permanent residence of an athlete will be determined by the Executive Committee. *(DRAFT only and is still under review by Dive Ontario Board of Directors)*

Team Selection Process

13. Depending on the level, either the High Performance Committee or the Sport Development Committee will develop the criteria in order to determine selection criteria for selecting an athlete for a Dive Ontario Team. The Criteria will be made available no less than six weeks prior to the event.
14. Members of the Selection Committee are required to remove themselves from any discussions, ranking and voting if there exists a conflict of interest.

Exceptions

15. If unforeseen circumstances arise which do not allow for this selection process or its timelines to be implemented as planned, the Executive Committee reserves the right to identify an alternate process or alternate timelines. Should this occur, all eligible athletes will be notified of these changes in a timely manner.

Athlete Requirements to Remain Selected and Removal

16. Upon selection and in order to remain on the Provincial Team an athlete must:
 - a) Sign a Team Member Agreement,
 - b) Provide to the Association all required documents (medical records, classification card, birth certificate, health card, etc.),
 - c) Participate in all team events, activities and meetings,
 - d) Ensure proper equipment, clothing and funds,
 - e) Obey all rules established by the Association,
 - f) Assist the Association in public relation and fundraising project where required.
17. Once selected to a team, an athlete may withdraw or be withdrawn for the following reasons:
 - a) Satisfying the minimum training standards set out by the Head Coach;
 - b) Failure to adhere to team rules and the Association's Code of Conduct and policies;
 - c) Remain competitive-ready leading up to the event. Athletes who do not remain competitive-ready by reason of lack of fitness, injury or illness may be removed from the team. It is the obligation of the athlete to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level.
 - d) Voluntary withdrawal/retirement;
 - e) Fraudulent misrepresentation.
18. Where an athlete is unable to meet training standards, competitive readiness, violates team rules or the code of conduct or provides fraudulent misrepresentations, the Executive Committee will have the discretion to remove the athlete from the team, provided the athlete is given an opportunity to be heard, and to replace the athlete with another suitable candidate.
19. The High Performance Committee or the Sport Development Committee will notify the athlete in writing that she has been removed from the team and reasons for the removal.

Funding

20. Any money required to be contributed by the athlete must be paid to the Association as requested. Failure to pay such monies may result in the athlete removal from the Team.

Appeals

21. Any appeal against a decision of the Executive Committee can be made in accordance with the Association's appeals policy.